

## COVID POLICY

NALSC has developed and adopted this policy to guide attendees at the upcoming in-person NALSC 2024 Fall Symposium. We are relying upon ongoing information from the Centers for Disease Control and Prevention (CDC), Occupational Safety and Health Administration (OSHA), legal sources, local health authorities, our good judgment, and good suggestions and cooperation from NALSC members. As the situation around COVID-19 changes, this policy and these procedures are similarly subject to change. Accordingly, this policy and these procedures are intended to position NALSC so that we can fulfill our nonprofit educational mission while reducing the risk to NALSC employees, members, and Conference attendees.

- A. Individuals attending the in-person NALSC 2024 Fall Symposium are strongly encouraged to be vaccinated against COVID-19, however, vaccination is not required.
- B. Testing for COVID-19 is encouraged within three days prior to the NALSC 2024 Fall Symposium. In the unfortunate event of a positive test result, NALSC will issue a reimbursement for Annual Conference registration fees.
- C. NALSC 2024 Fall Symposium attendees will be required to comply with all applicable state, local and venue health and safety laws and policies in effect at the time of the Symposium including any social distancing, hand-sanitizing, and face mask requirements. NALSC 2024 Fall Symposium attendees are required to comply with any on-site wellness checks such as temperature readings. NALSC will have masks available for participants who want one.
- D. Any NALSC Fall Symposium attendee testing positive for COVID-19 and/or exhibiting COVID-19 symptoms is expected to remove themselves from the Conference.
- E. NALSC will seek to confer with meeting venues about their efforts to maximize the efficiency of their ventilation systems.
- F. Any updated details regarding health and safety protocols will be provided on a periodic basis as necessary.
- G. NOTE: NALSC workers are required to be vaccinated against COVID-19 if their job description includes interaction with NALSC co-workers, members, volunteer leadership, or NALSC 2024 Fall Symposium attendees. NALSC workers must provide proof of vaccination.