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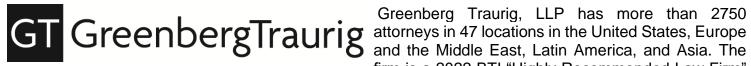
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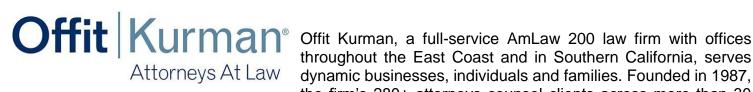
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Sound leadership and long-term stability. We maintain a transparent, democratic leadership and governance structure that supports our focus on delivering responsive, results-oriented and cost-effective client services. Our open approach to management and compensation, combined with prudent financial management, has produced long-term stability. Many of our shareholders have spent their entire careers at the firm.

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A 14-member Board of Directors ensures that our leadership team represents our diverse practice areas, offices and viewpoints. Our Executive Committee, which includes a subset of the Board, oversees the strategy and operations of the firm: Michael A. Nemeroff, President and CEO; Jeffrey T. Veber, Vice Chair; Dana S. Armagno, Operating Shareholder

Visit our Services Areas and Industries page to learn more about the respected and experienced attorneys who provide leadership and oversight for each of our practice areas."

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